

# MKP Southeast Area Council Meeting

November 11, 2018

Check in meeting opened 7:40

In Attendance: Jim Landt, Ed Carter, Alan Davis, Allen Doyle, Drew Muse, John Jones, Rusty Mills, Robert Fleitz, Mark Kovacevich, Michael Moore, Joe Bryan, Ryan Gatlin

Motion to accept minutes Alan, seconded Mark, Ed, Drew and Rusty abstained, motion carried, minutes accepted.

## **Old Business (previous agenda items):**

Joe Zirkel replacement

Weekend Admin clarification of duties and Stipend - carried forward, tabled motion by Ralph to remove as budget item

Area spending continued from October

Gathering Surplus continued from October

PIT - Alan

## **New Business:**

Alan Davis - Merge calls update

## **Accountability:**

Schedule call with Ed/Jim/Alan/Ryan to review documented way to handle positions

Mark K to talk with Lucas Falor regarding Finance position

Jim to send out SouthEast Info invitation and guidance for men to subscribe to SouthEast Talk

Ryan to continue exploring basic management of the site with USA.

## **Accountability items carried forward:**

Paul to Check in with Dan Baldwin about lists of men to contact, take care to not contact men who have asked not to be contacted - From September

Mark to talk with Dan Baldwin about use of Salesforce software - From August

Rusty to check in about Meet up for the Area

## **Minutes for November:**

### **Merge:**

Discussion and Council support for Alan Davis to facilitate Zoom meeting regarding the Area merge discussion. Alan will schedule and move forward with holding those calls and discussion with the communities.

### **Area Positions:**

Discussion regarding Robert remaining in roll of Area Enrollment or 2019, Jermaine Johnson is supporting as NWT A Enrollment and may have energy regarding taking it on going forward.

Discussion regarding elected vs council appointed positions and clarification of what positions require Area vote and what positions are appointed. There is a need to look back in records o how the Council has agreed to conduct business and ill positions. Ed suggests that we schedule time to review.

### **Finance:**

Area Finance, two men who were asked have declined. Lucas Falor was mentioned as a possible candidate.

Finance and MKP Budget and income clarification regarding Area surpluses were included in Joe Zirkel's report (attached below)

David Johnson was paid for the previous NWT A \$250

Continuing to run without IT/Web coordinator, Lawrence Finn and Lucas also suggested as possible replacements. Ryan reported that much of the IT/Web/Connect functionality would be changing over the upcoming 6 months to make the role and administration of the site better. It is agreed that we need to look at finding a man to fill that role.

Tabled item regarding Gathering surplus was addressed. The Area is showing an adequate surplus to warrant carrying the \$750 surplus forward and maintaining our agreement to support USA with surplus monies from trainings. It was agreed that we are in a position now to make the decision from our financial standpoint as the year is ending.

**Motion** made by Alan Davis to limit Area spending in order to maximize what goes to MKPUSA for support, seconded by Mark. Motion carried unanimous.

**Motion** made by Alan Davis to carry forward the \$750 Gathering surplus to support the 2019 Gathering. Seconded by Jim. Motion carried unanimous

Tabled motion from previous meeting to remove the stipend for NWTAs Admin from the budget for the NWTAs reopened for discussion.

Discussion regarding the historical tradition and rationale for payment; and the evolution of the workload from pre to post unification and current utilization of an almost entirely electronic process that is much less time and labor intensive. The volume of work is greatly reduced. Awareness that all of the Coordinator positions require various levels of work, some more and less than the NWTAs Admin. NWTAs administration is easily handled by the man who steps up and the Area Admin to support.

**Motion** made by Ryan to remove the stipend for Weekend Administrator from the NWTAs budget. Seconded by Mark Kovacevich. Motion carried unanimously.

**PIT:** Discussion regarding scheduling PIT, format to offered and who will lead. Questions around having the discussion as part of the Area Council vs TLC were raised. What needs does the TLC have from Area Council regarding PIT. Mark sees it as currently not resolved from the TLC and feels that support from the Steward Council may sought regarding budget issues or if other needs arise that may be supported from the Area level.

Awareness by Ryan that this is an ongoing issue over the past 2 years that PIT is not being scheduled/planned. Question of are we getting men what is needed after NWTAs? Scheduling and planning could be done in a better way.

Further complications from MKPUSA in constant changes to content and format for PIT have created indecisiveness in how to implement or begin to follow the guidelines that are coming.

Council agrees that there is a want that men have access to PIT and training for fuller participation in I-groups.

TLC will look at this issue as part of how this PIT and future trainings are scheduled and planned.

Want expressed to engage men after NWTAs trainings

Discussion of policies regarding adding men to Talk group, Info is an automatic add on Connect

Due to prohibition of adding men to Talk, there is a want to distribute an announcement on Info inviting men to subscribe to Talk in order to be engaged and connected to the Area and communities. Council agrees this would be a good way to work around and get men more plugged in, Jim to send that out.

**Outreach:** Support requested by Allen Doyle regarding support to coordinate a joint workshop with an offering of CEU's from the community. Questions around specific awarding requirements for CEU's, content and credentials for presenters. Suggestion to talk with Jim Miller as an MKP Certified leader if there is want for credentials for MKP presenter. Also suggested talking with John Musser. Ed, Rusty and Robert are willing to participate in a work group to support Allen.

**Elders:** There is an ask for support for the Elder Council awards banquet

## Community and Council Reports November:

November Outreach report:

OutReach Coordinator Report and Requests,

I continue focusing on getting MKP in GA at the top of mind as a men's empowerment training and peer mentorship group. Below is the outreach progress I have made. I wish I had more time to follow up on leads and discussions, and would love short term assistance from men in the wings, elders, or men ready to get back in service.

**Clergy**--minister from All Saints Episcopal attended I-Group and was VERY impressed, and still in conversation. May be open to host a circle. May attend NWTA.

Minister at First Christian in Decatur will meet with me and another man, hopefully with Eric Devlin about starting another circle.

**Therapists:** little progress with cold calls.

4-5 individual therapist referrals need following up to find out ways to reach their peers.

Wrote FAQ in response to therapist questions. Reviewers wanted!

One therapist is interested in co-presenting a "modern masculinity" workshop for therapists, and the public, with CEU's.

DECISION REQUESTED: May I form a working group to explore this concept? Goal: proposal for January meeting.

REFERRALS REQUESTED: Any therapists or clergy that are aligned with MKP values or training.

**Other men's empowerment groups**--MDI. They are receptive to mutual messaging and collaboration. What are the benefits, limitations, concerns, boundaries?

Read up on EvryMan, a new group that is similar to both groups.

DECISION REQUESTED: May I form a working group, or circle of advisors, to reach out to MDI and consider our shared strengths, calendars, events, and co-marketing opportunities? I think some of this coordination is similar in nature to coordinating with Greater Carolinas and Florida, and in our backyard. **MKPUSA** -- conversed with Boyson, Dan, Matt Kelly, and others.

Out,

Gliding Caribou

## November Elder report:

The Council of Elders continues to be fairly vibrant for a bunch of old guys, and continue seeking ways to be in service to the Area's communities.

Chris Parks represented the South East Area at the USA Gathering of Elders, Oct. 19-22. He reports he had a great time..

The inaugural South East service awards are on track, with 6 nominations to date. The committee to do this thing is Ed Carter, Ray Taratoot, Scott Baker and BJ Honeycutt. The awards luncheon is planned for Sunday, Dec. 2 at the Colonnade restaurant, 1-4pm. This can be a success if everyone throw their commitment behind this, and, our hopes are that all SE Council members will make plans to attend with friends and family if possible.

## November Finance report:

Coming out of our council call of October 14<sup>th</sup>, here is some information related to my action items:

### **I. Area Surplus**

A question come up on regarding the Area Surpluses and their importance and possible reliance for MKPUSA and its Operational Budget

Of Note: Deb, MKPUSA's CFO is currently sitting on a jury for a criminal case so her availability has been limited

### **II. Roles & Responsibilities for AFC and Other Council Roles**

Here's what is in mkpconnect for Roles and Responsibilities for Council Roles

<https://mkpconnect.org/info/area-titles-roles-and-responsibilities>

Here's an overview:

#### **Area Financial Coordinator**

Role: Coordinate with MKP USA Finance to prepare an annual Area Budget and support all financial transactions (depositing checks, paying bills, running Profit and Loss Reports and distributing this information to decision makers). This AFC position is similar to the former Treasurer role but now this person has the support of full-time Support Services at USA Finance.

Functions include:

- Approve all Area spending in accordance with approved Area Budget and MKP USA Policy.
- Understand the Area budget process, receipt and disbursement systems.
- Be the lead contact for financial issues between MKP USA and Area operations
- Attend Finance trainings as needed.
- Approve all event budgets that occur in the Area.
- Oversight of the Area budget, reconciliation, and Area spending

### **III. Recruiting for New AFC**

\*I will be emailing the above R&R to Sakib today and will suggest he connect with members of the council on the role as well. I will hold off on recruiting efforts too give Sakib some time to consider the position

Meeting adjourn and checkout 9:03PM

