

## MKP SOUTH EAST AREA STEWARD COUNCIL MEETING

Schedule for the Area Steward Council --- 7:30-9:00 PM on **2nd Sunday** of each month

### **Living, Working History and Meeting Minutes** **Sunday, January 15, 2017**

**Attending** - Rusty Mills (Steward), Paul Brown (Administrator and MCC Chair), Scott Baker (Finance & Elder), Charles Patterson (Knoxville) John Jones (Atlanta), Michael Moore (Athens), Ron Curl (Web & IT) Alan Davis (Columbus, LKS), Ryan Gatlin (Heart of Georgia), Ralph Hilliard (I group Chair), Z Newell (Web & IT ex-official)

**Quorum Check:** It was agreed that we have a quorum.

**Minutes approval:** December minutes were approved immediately after check in.

#### Accountability

All accountability items from previous meeting were reviewed.

#### Updates and Action Review from PREVIOUS BUSINESS

##### 1. Area I-group organization – Ryan/Ralph

----- from previous meetings -----

*(Jan) I Group Chair was turned over to Ralph Hilliard. He accepted*

*(Dec) It was noted that Ryan will turn over Chair to Ralph Hilliard in January*

*(Nov) Going forward, it is decided that any man can be I-group Chair whether an I-group rep or not. Ryan has asked the I-groups to pick a man who will be more involved in the larger picture. In January, Ryan will turn over Chair to Ralph Hilliard. Ralph's passion and energy were duly noted.*

*(Oct) The "voting procedures" item is closed out, and replaced with this item. I-group reps have been mostly unresponsive to Ryan's request for input/guidance. Council agrees that the I-group coordinator can be any man from the community and doesn't have to come from the I-group rep pool*

*(Aug) Ryan waiting for feedback from I-group reps/council.*

*(Jul). It was discussed (but not yet agreed to) that the question is do we have I-group Council headed by Area I-group Council Coordinator.*

**ACTION: No actions proposed at this time.**

##### 2. MKP Membership funding – Rusty

----- from previous meetings -----

*(Jan) It was decided that the Enreach Coordinator would include the function of reaching out to MKP South East men for them to join MKP Membership. It was recommended that this position should be one that was asked to be discussed and presented at the annual business meeting for a person to step up to this position*

*(Dec) It was noted that \$4,100 was received from membership as the portion that was the South East portion and that there were 5 men that needed to be contacted this month.*

(Jul) Need a membership coordinator. Phase 3 is basically calling men new to the Area, and anyone missed in the first 2 phases.

(Jun) Started phase 3. Still need someone to make membership calls. 10 hours a month at \$10 per hour funded from membership contributions.

(May) Now entering the last phase of membership drive. Have collected \$1,776 so far from membership. Much more to come from monthly allotments. Matt Macleod has dropped off as membership coordination, need to assign another. Rusty asked the council if anyone had a suggestion about who. There was only silence.

(Mar) Halfway through Phase 2 of member calling. Have gone from 20 members to 49 last time checked. Averaging \$12 per month per member. Some feedback about men thinking they are being called too much about this

(Feb) To start the meeting, Rusty updated us on his conversations with Paul Fogarty. He has several volunteers who have been calling men in the community. First round has been done on everyone. 2nd round soon. There is a membership educational call coming up with Paul Fogarty

(Jan) In light of the presentation with Paul Fogarty, the council discussed possibility of requiring that a man be a member in order to serve on staff. Ed suggested that communities that sponsor an NWTA could make that decision. Suggested that make it "strongly recommended" for now, this will be a lot of future discussion. Proposal/seconded - requirement to be a member of MKPUSA in order to staff the NWTA. All members voted in favor.

-----Non-essential items have been removed. refer to previous minutes to see -----

**ACTION: Rusty is to reach out to men in the community for a volunteer for 2017 to become the Enreach Coordinator**

### **3. Possible addition to Council of Mission Coordinator - T**

----- from previous meetings -----

(Jan) It was decided that MKP South East needs a Mission Coordinator

(Dec) Discussion of inviting men to participate in open positing including a possible position of Mission Coordinator to be discussed in ASC

(Oct) Per Ed, contacts have been published on our web site.

(Aug) No Update. Rusty stated he would send the emails right after the call.

(Jun) Motion by Ed to create a formal Area council position called Mission Coordinator. 2<sup>nd</sup> by Paul. Unanimously approved by council vote. Z agreed to be contact point for this, Rusty to broadcast.

(May) .It has been determined that there IS an MKPUSA Mission Coordinator. Proposal that we create an SE council position and let's see who shows up to step into that position.

(Mar) Z led discussion on how mission is happening in the community. There is a Mission Council that meets, but not able to identify it as a position in MKPUSA. Consensus seems to be the mission originates in the I-groups as they mature. Tabled for future investigation and discussion

(Jan) Z pointed out that it would more closely align us with other Areas who already have this position. Rusty suggested this may be something for the Elder Council. There is already mission work happening in the community, maybe we could make this more concrete.

-----Non-essential items have been removed. refer to previous minutes to see -----

**ACTION:** Rusty Mills was to put out an e-mail on info to show what positions are available including Mission Coordinator and ask for volunteers and nominations to step up at the Annual Business Meeting.

#### **4. Future funding for Area Administrator -**

----- from previous meetings -----

*(Jan) IT was decided to make this a part of new business for this January Meeting and to vote on funding for the Area Administrator based on the recommendations from Ed Carter*

*(Dec) Ed Carter put out a proposal of funding for Administrator to be voted on at the January meeting*

*(Oct) Ed has communicated with several other Area Admins and feels he is ready to put together the business case/proposal.*

*(Apr) This is tabled until Ed has the time to follow up with his research.*

*(Feb) Ed introduced the idea that for future continuity of expertise, skill and knowledge that we consider funding the Area Administrator position. This is intended as a good use of membership funding.*

**ACTION:** See new Business

#### **5. Open Council positions - Rusty**

----- from previous meetings -----

*(Jan) Rusty identified these open Council positions to be a part of the Annual Business Meeting: (Area Steward, Membership, Mission, Outreach Coordinator and Enreach Coordinator)*

*(Dec) Rusty was to put out another e-mail on Info noting what council positions are available*

*(Nov) Rusty is talking to a man, Paul Algood, who is interested in Area Steward. Z is talking to Ron Curl about the IT/WEB area staff position, and Ron will be invited to the December ASC meeting. Paul reports that there are 2 candidates to take over the MCC Chair and maybe they will co-chair (Chris Baldwin and Drew Muse). Leonard states that Charles Patterson will be taking over as the Knoxville Community Coordinator in January.*

*(Oct) This was formerly "Council position Apprenticeship", The "triad" model is for the Area positions only. Councils will make their own decisions about this, and update the council on what to expect. Paul has a potential MCC coordinator for 2017, but didn't say who. Rusty has spoken to a man about apprenticing for Area Steward, the man has asked for a future conversation with Rusty.*

*(Aug) Rusty has agreed to stand for Steward again in January, and at that meeting to elect Steward for 2018 under his apprenticeship. Ed has Admin apprentice in person of Paul Brown. Ryan has apprentice for I-group chair in person of Ralph Hilliard. Scott has agreed to continue as Financial Coordinator for another year, he will get an apprentice when he feels ready to train someone. Z has asked for anyone interested in taking IT/Web Site, with no responses. LKS handles internally with co-headman process. Paul is searching for MCC apprentice. Elder is chosen within council.*

***(Jun) Motion by Ed that we adopt the triad model that was sent to Rusty. 2<sup>nd</sup> by Rusty. After discussion, agreed to table until formal council voting document approved. The idea is to implement immediately upon council approval.***

*(May) Paul, Alan, Ed and Ryan have all identified possible apprentices. Rusty will work on finding men interested in Area Steward.*

**Motion (paul brown) Council supports the triad model for leadership. Scott 2<sup>nd</sup>. All in favor except Alan who stated he can live with it.**

(Mar) Ed proposed that we adopt as a formal culture the each council member recruit an apprentice to prepare to take over the position. Rusty suggested that we also have an 'emeritus' position for the outgoing member. The idea is to then have a triad with the one in the middle as the currently holding the position. Recommended that at the January business meeting election for Steward, that we elect not only the new Steward but also a successor for the following year. Leonard is hesitant and will give it some thought and discuss this with his Knoxville community.

-----**Non-essential items have been removed. refer to previous minutes to see** -----

**ACTION:** Rusty to put out the e-mail to Info to note what Council Positions are open to be discussed at ASC. Paul Brown to take over as Administrator in January and to become formal at Area Business Meeting. Ron Curl Web Site and training is to take over in January.

## **6. I&I Training for South East** – Paul

----- from previous meetings -----

(Jan) Paul noted that there were 20 participants registered and that the location, leadership team and handouts had been arranged and was to start January 21 and that the registration information was on the Web Page. Ron Concurred

(Dec) Paul States that the leaders of the I & I leaders have agreed to allow go or no go to be decided on January 7

(Nov) Paul states that 7 people have stated an intention to sign up. The training has been registered with MKPUSA and we now have a registration link.

It was discussed that I&I is a required training is required for any man on leader track to include Ritual Elder and LKS Leadman.

(Oct) Rusty has put this up as a Facebook event. Paul and Ed are working the plan to do all the logistical things necessary.

(Aug) Scheduled for Jan 21/22. Budget has been done, fee is set at \$175 for 20 people. Leaders will stay with Paul. Location is reserved. Paul has asked for someone who has contacts with Therapist community. (Jul) Paul is in the process in finding the instructors for the I&I.

Discussion about possibly pointing people to the OCL103 scheduled in the Carolina. Suggestion is that we continue to plan our own I&I in January. Discussed to make this training open to men and women of all walks.(Jun) This has been approved for January, maybe 3<sup>rd</sup> week. Paul is looking for a leader. It was suggested that Paul contact the MKPUSA MC Coordinator who is Rick Broniec.

-----**Non-essential items have been removed. refer to previous minutes to see** -----

**ACTION:** Paul will subsequently put out another formal announcement. Paul to provide url for registration to Ron Curl for the Web site for the event again.

## **7. Area Enrollment Coordinator**

----- from previous meetings -----

John Musser has clearly stated his is not interested. Question asked, "what are roles/responsibilities?"

*(Jan) It was discussed that the Outreach Coordinator should work to outreach rather than both enreach and outreach and that a new position of enreach coordinator handle membership*

*(Dec) It was suggested that this is an Outreach Coordinator, responsible for all things related to generating attracting and bringing men to MKP. Also duties for retention? Rusty suggested that we have an "inreach" coordinator (membership). Scott asked what is the measure of "success"? (Possibly NWTAs enrollments, and number of non-initiated I-group membership?)*

***Ed C. entered a motion to rename Area "enrollment coordinator" to Area "Outreach Coordinator." Paul B. 2nd. vote was taken and council unanimously approved. Ed C. entered a motion to pay an incentive of 10% to the new Outreach Coordinator for new membership from the funds that MKP South East Receives. Z Seconded the motion and it was passed unanimously.***

***ACTION: Rusty will bring up this position as well as the other open positions at the Annual Business Meetings***

## **8. Scholarship money for men on Leader Track**

*----- from previous meetings -----*

*(Jan) The council approved \$800 annually as a budget item for scholarships for Leader Track, LKS, and Ritual Elder training. Men needing scholarships should let Paul know, so that he can present the need to TLC as noted in December notes below.*

*(Dec) Initiated by Z, the Council discussed the proposed budget item of \$800 annually for Leader Track, LKS, and Ritual Elder aid to offset the costs of training for those in training. Z suggested that no man should receive more than \$150 per year and that Paul should make recommendations to the TLC who would then determine the use for individual(s) reporting their decision back to Paul for him to have Scott to move forward with funds. **Ed Carter made the motion that the TLC receive \$800 per year to administer for aid to training for Leader Track, LKS, and Ritual Elder. The motion was Seconded by Rusty and passed unanimously.***

*(Nov) Council discussed this and decided it is a good thing to do, and that the TLC needs to bring us a proposal*

*(Jul) Z is proposing that we develop a fund to support men on the leadership track. Scott suggested that we add it to the 2017 budget as a line item. proposed that Scott enlist members of the council to work on the 2017 budget. Scott agrees that this is a good idea.*

***ACTION: No Additional Action Required.***

## **9. Spring 2017 NWTAs – Alan Davis**

*----- from previous meetings -----*

*(Jan) Alan reported that the leadership team, Administrator and Leader on Point were in place but was still seeking a Weekend Coordinator. Paul reported that the site issues were being taken care of and that the site at F.D.Roosevelt Park was reserved and that he was assured that the Production company was willing to offset the expenses for the additional tent and other expenses for the NWTAs*

*(Dec) Steve Provost Leader on Site, TLC meeting to be January 11, Council discussed options for payment of Weekend Coordinator. Suggestion were \$300 to \$500 per NWTAs*

*(Nov) No TLC meeting yet. Jim Miller and Paul Johnson are lined up for Co-leaders. Z is looking for input/suggestions for WE Coordinator and will line up LLOP. This NWTAs is scheduled for April 21-23, 2017, at Camp Rutledge. Paul reiterated that Scholarship money will Administrator. If more money is needed, the Admin will solicit donations/pledges.*

(Oct) No LLOP yet. Craig Herink is lined up as full leader.

(Jul) Scott requested that we begin lining up Certified Leaders for the spring NWTA. Paul suggested Craig Herrink as full leader.

**ACTION:** Scott Baker to meet with Elder Council to find Ritual Elder. Alan Davis is to continue trying to find a Weekend Coordinator

#### **10. Profits from last fall NWTA** – Ed

----- from previous meetings -----

(Jan) Scott reports that he was going to call Deb at MKPUSA to get funds advanced to meet some expenses the South East has now

(Dec) Scott reports that all moneys from the 2016 are depleted

(Oct) Scott reports not done yet, to be done by next meeting.

(Aug) Council has agreed to honor our agreement to split the profits with Florida.

**ACTION:** Scott will provide MKPUSA guidance on how to obtain moneys from MKP.

#### **11. 2017 Budget is due to MKPUSA** – Scott

----- from previous meetings -----

(Jan) Scott reported that A budget was developed and sent to MKPUSA

(Dec) Scott met with Ed Carter and submitted the annual budget to NKP

(Nov) Scott has sent the link to all ASC members.

(Oct) Per Scott, he budget has been submitted. He has sent out the budget to those who approve it and is still asking for input. A revised budget can be submitted.

(Aug) Need to submit the budget is URGENT! Scott has done preliminary and needs input from council. Approval of budget is responsibility of Rusty/Scott/Ed

**ACTION:** No additional follow up needed

#### **12. Participate in MLK March** - Paul

----- from previous meetings -----

(Jan) Paul reported that he had sent out invitations on INFO And TALK to invite people to walk in MLK March and that he had the banners and flags with handout materials

(Dec) At this meeting no additional information had been received from the MLK March Committee. Rusty asked what the cost of the participation in the march would be but Paul did not know because the march committee had not contacted him, **Ed C made a motion that the council approve up to \$100 for march fees for the MLK march. Rusty seconded the motion and it passed unanimously.**

(Nov) Paul has attempted to contact the committee that approves marching organizations, but so far he has not received any response.

(Oct) Paul states that the MLK March is January 1, and proposes that we have an MKP face there. Paul will write an email to the council detailing the support he is asking from the council.

Action Required: None until next October for the 2018 march

#### **13. Change dates for ASC meetings** - Rusty

----- from previous meetings -----

(Oct?)Rusty made a motion to change our ASC meetings to the 2nd Sunday of each month, Carter 2nded. Vote was taken, and council approved unanimously. Alan will miss the December call.

**ACTION:** No addition action required

#### **14. South East Area January Business meeting** - Rusty

----- from previous meetings -----

*(Jan) The Council rescheduled the meeting for Saturday, Feb. 4*

*The Council agreed to hold this meeting on Saturday January 7. We agreed to schedule it from 9:00am to 1:00pm, with the first hour dedicated to leadership Hot Seats.*

**ACTION:** Paul will reserve the room at St. Mark UMC. Because of the Snow/Ice the meeting was rescheduled for February 4. Notes will be posted on Info as soon as space is available. Paul to be in charge of getting covered dish and other food coordinated

### **NEW BUSINESS**

**1. Administrator Funding:** It was unanimously approved to pay \$250 per month for the MKP South East Area Administrator and that Paul Brown would be installed as the administrator at the Annual Business Meeting

**2. PIT Trainings** – Z Newell reported that P.I.T. dates will be considered and that a PIT intensive will be considered for 2017

**3. SPRING NWTA** The Council voted unanimously to provide \$50 early registration discounts to the first 10 registrations before March 28

**4. Enreach Coordinator and Outreach Coordinator:** The Council discussed division of the role of enreach coordinator to reach out to initiated men and to engage them in MKP South East again and for the Outreach Coordinator to work on getting MKP South East in the view of an extended community throughout the southeast through media, web presence and invitations to participate with other groups

### **Council Reports**

#### **Finance Coordinator (Scott B.)**

We have spent most of our available funds for 2016. \$1200 is still in scholarship funds. Scott will propose that \$700 be transferred to general funds at annual business meeting

**I-Group Council (Ryan)** – I group council- Council Chair position will remain open to any man who has energy around that role. Ralph is stepping into the position in January. I have invited the current I group reps and community coordinators to solicit men with passion for their groups to serve in a dynamic role and to step into that by the January Area meeting

**Trainings Leader Council (Z)** - Last Meeting was Wednesday, January 11, 2017

**LKS (Ryan, Alan)** - There are preliminary talks around coordinating a regional LKS training with the Carolinas and Florida for spring 2017. Ryan will announce progress at the Annual Business meeting

**Elder Council (Scott)** – Working on Ron Herring award. Seeking Ritual Elder for Spring NWTA

**Multicultural Council (Paul)** – MLK Day March is scheduled and approved by the march committee for MKP participation. John Musser is helping get together men to participate. I & I was determined to be a go.

**IT/Web Coordinator** – Ron Curl has had training and took over in January, 2017

### **Community Reports**

**Knoxville (Charles Patterson)** – Knoxville, Charles Patterson reported new members are joining Knoxville I-group

**Heart of Georgia (Ron)** –Heart of Ga has been asked to facilitate circles twice a month for the men in Salvation Army Group Home Residential Recovery Program in Macon . Have had second meeting with three initiated men and about 35 men from Salvation Army

**Athens (Michael)** – Is to open to men to join I-group on February 1. Has had strong meetings

**Greater Columbus (Rusty)** Growing Stronger

**Atlanta (John Jones)** No community report submitted

*Council meeting ended at 9:10 with a checkout.*