December 09,2018 Meeting opened 7:29

In Attendance: Jim Landt, Ed Carter, Ralph Hilliard, Joe Zirkel, Mark Kovacevich, Michael Moore Discussion about accepting minutes, found to be comprehensive, no objection or changes to the minutes as submitted were proposed, minutes accepted provisionally pending changes via email.

# Old Business

Lucas Falor approached and receptive to taking on Area Finance. Mark K and Joe Z to continue conversation to confirm Lucas or another man.

### New Business

Merge report – Alan Model for the Area Recognize Jermaine Johnson Multi-Cultural Coordinator Recognize Roy Hinshaw as IT Coordinator Mark Kovacevich update regarding Sales Force use for Southeast Report of recent completion of PIT cycle – Alan/Joe Trailer management

### Accountability:

Jim Landt to send e-mail to Council to review the minutes and accept or submit changes.

### Accountability items carried forward:

Schedule call with Ed/Jim/Alan/Ryan to review documented way to handle positions

Paul to Check in with Dan Baldwin about lists of men to contact, take care to not contact men who have asked not to be contacted – From September

## Minutes for December:

### Merge:

Calls facilitated by Alan are completed. Jim Landt and Alan discussed that the consensus of those calls seems to be a "not now". Further discussion about if, how or when to proceed in the future. Mark proposed whether face to face meeting be cancelled or shift focus to collaboration. Ed and Mark discussed what topics could be discussed around positions and next level trainings. Mark proposed presenting some plan around that at the business meeting. Jim to touch base with Alan around having a discussion of collaboration and communication with the Carolinas and Florida vs merge.

**IT:** Discussion around finding a man for the Coordinator position. Michael Moore has approached a man and there was discussion regarding the possible time commitment for the job. There is desire for the site to reflect what is current in the Area for events and council minutes. Michael will follow up on his invitation.

#### Finance:

Nothing to report or that requires further discussion from previous meeting

# **Community and Council Reports November:**

**TLC:** First round of the three-part model is complete and seems to have worked well. Two more sessions are scheduled and staffed. Men to have completed two of the three sessions in order to qualify as PIT completion. The PIT for the next NWTA is already in planning.

TLC leadership will transition to have Chair (Joe Bryan incoming), Chair emeritus (Mark) and Chair apprentice (Robert Fleitz)

Call to staff is going out soon for the Spring NWTA

IGFT in Athens is scheduled and planned for 12 men to focus primarily on men for the Athens community. If enrollment comes in high Michael Moore will find a larger venue. Alan to Co-lead and is to confirm a Leader.

October 2019 NWTA still needs LOP and WC. Intention of TLC is to work to get dates set and confirm leaders for 2020

**Elders:** Five men selected for Meritorious Service Award and luncheon was held. There will be a survey sent for feedback to determine if this will continue and gain suggestions. Elder process group is going strong and meeting once a month. Elder council asked that Ed continue as the Chair for another year and Paul Brown is to apprentice. Ed was honored for his work and it is noted that the Elders are engaged and showing up more than in the past. Ed believes that the Elders are beginning to learn that they have and are valued.

Ed's old people joke: Old woman, about 80, goes on a cruise. She goes to the bar and orders a drink, tells the bartender she wants a scotch with two drops of water. Bartender says OK. He gives her the drink, she downs it and asks for another. She downed that one and asks for another. The man next to her can't help his self and says to the woman, "ma'am, I can't help but notice that's an unusual drink, scotch with two drops of water". She turns to him and says, "I've gotten to the age that I can hold my liquor pretty well, I just can't hold my water".

### IGC:

There is a plan to have a zoom call for the I-groups in the next week to get movement around NWTA and continue to encourage regular open circles vs the typical last minute dash.

#### **In-reach Coordinator:**

Ralph Hilliard offered to co-coordinate with Paul for the next year and has discussed with Paul to cover engagement and Ralph handling membership. The Council has blessed Ralph to co-coordinate in that position.

Meeting adjourn and checkout 8:40 PM